**Course description (general description)**

**Title of the course:** Continous Field-Work

**Course code:** PSYM21-WO-110

**Head of the course:** Kádi Anna

**Academic degree:** PhD

**Position:** Senior lecturer

**MAB Status:** A (T)

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| **Az oktatás célja angolul** |

**Aim of the course:**

As a result of the off-campus practicum students will learn the real life environment of work- and organizational psychology, including the tasks and problems which must be handled by a practising organizational psychologist. Students will be responsible for different tasks according to their level of competence in the field of recruitment and selection, on-boarding, assessing employee engagement, analysing training needs, and delivering employee and organization development programs. The goal of the off-campus practicum is to support the practical application of theoretical and methodological knowledge by systematic observation, self-reflection and integration of the experience. Fieldwork is also a great opportunity to develop and practise project management competences, including planning, scheduling, delivering, monitoring and evaluation skills.

**Learning outcome, competences**

knowledge:

* Knowledge of the subjects of the master’s programme (organizational strategy, structure, processes, psychology of leadership and organizations, personnel psychology)
* Experiential learning model

attitude:

* Critical thinking
* Ethical behaviour

skills:

* Participant observation
* Project management

autonomy, responsibility:

* Students try to represent and apply the knowledge and skills acquired during their university education in an open, cooperative and flexible approach.
* Students should act in accordance with the ethical guidelines of psychology and also with the rules and ethical principles of the institute (place of practice).

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| **Az oktatás tartalma angolul** |

**Topics of the course**

* Preparation phase: preparing a specific work plan of the off-campus practicum, including learning goals, tasks and responsibilities of the student together with the internal consultant and the mentor (off-site consultant)
* Delivering: students actively take part in the daily work of the organizations, fulfil assignments, take part in workshops, trainings, observe meetings and discussions and meet local requirements under the close supervision and support of the mentor
* Reviewing and reflection: students have a regular review meeting with the internal consultant to review and reflect on their experience. Students will ask feedback from their mentors and also from the colleagues on their cooperation and working skills. Based on the written summary of these meetings students will prepare a written report and a presentation of the off-campus practicum.

**Learning activities, learning methods**

* Fieldwork, participant observation, practice, learning experience, discussions, mentoring

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| **A számonkérés és értékelés rendszere angolul** |

**Learning requirements, mode of evaluation, criteria of evaluation:**

requirements

* Active participation in the off-campus practicum.
* Deliver assigned tasks and meet requirements
* Prepare a written report on the experience. Integrating theoretical knowledge and practical experience

mode of evaluation:

* Three-level (non-compliant/compliant/ excellent) evaluation
* Student evaluation prepared by the mentor
* Written report and presentation

criteria of evaluation:

* Completion of the compulsory hours and mentor evaluation (70%)
* Written report: high level of proficiency of systematic observation, critical thinking, integrating theory and practice, and self-reflection (strengths and weaknesses)

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| **Idegen nyelven történő indítás esetén az adott idegen nyelvű irodalom:** |

**Compulsory reading list**

* Student Guidelines to Fieldwork and Off-campus Practicum

**Recommended reading list**

* Pole, C., Hillyard, S. (2015) Doing Fieldwork. Sage

**Course-specific information (specific to a given lecture or seminar)**

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| **General data** |

**Specific (sub)title of the course (if relevant):**

**Specific (sub)code of the course (if relevant):**

**Date and place of the course:**

**Name of the lecturer:**

**Department of the lecturer:**

**Email of the lecturer:**

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| **Specific syllabus/schedule of the lecture/seminar (if relevant)** |

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| **Further specific information (eg. requirements) (if relevant)** |

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